

State Employee Resources

Office of Tourism 364-3700
Ombudsman-Citizens' Aide 277-7292
Pioneer's Home 928-445-2181
Power Authority 542-4263
Prescott Historical Society 928-445-3122 x 11
Public Safety Retirement System 255-5575
Radiation Regulatory Agency 437-0705
Registrar of Contractors 542-1525
Residential Utility Consumer Office 364-4835
School Facilities Board 542-6501
Secretary of State 542-6171
State Land Department 542-2636
State Library Archives & Public Records 542-4047
State Mine Inspector 542-5971
State Parks 542-6922
State Personnel Board 542-3822
State Retirement System 240-2118
State School for the Deaf & Blind 520-770-3714
State Senate 542-5681
State Supreme Court 542-9438
State Treasurer 542-5815
Structural Pest Control Commission 255-3664 x 2681
Veterinary Medical Examining Board 542-8168
Water Infrastructure Finance Authority of AZ 364-1310

Phone numbers are within the 602 area code unless noted otherwise.



**Governor Napolitano's
Office of Equal Opportunity
State Capitol - Executive Tower
1700 West Washington, Suite 156
Phoenix, AZ 85007
Phone: 602-542-3711
Fax: 602-542-3712
TTY: 602-364-4386
E-mail: EqualOpportunity@az.gov
Web: www.governor.state.az.us/eop**

Equal Employment Opportunity Federal & State Laws

Laws that protect employee rights in private employment, state and local governments, and educational institutions are as follows:



Title VII of the **Civil Rights Act of 1964** as amended prohibits discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, religion, sex or national origin.

The **Americans with Disabilities Act of 1990**, as amended, protects qualified applicants and employees with disabilities from discrimination in hiring, promotion, discharge, pay, job training, fringe benefits, classification, referral, and other aspects of employment on the basis of disability. The law also requires that covered entities provide qualified applicants and employees with disabilities with reasonable accommodations that do not impose undue hardship.

The **Age Discrimination in Employment Act of 1967**, as amended, protects applicants and employees 40 years of age or older from discrimination on the basis of age in hiring, promotion, discharge, compensation, terms, conditions or privileges of employment.

In addition to **sex discrimination** prohibited by Title VII of the Civil Rights Act of 1964, as amended (see above), the **Equal Pay Act of 1963**, as amended, prohibits sex discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Retaliation against a person who files a charge of discrimination, participates in an investigation, or opposes unlawful employment practice is prohibited by all of these laws.

Please visit our website for more detailed information at www.governor.state.az.us/eop.

Governor Napolitano's Office of Equal Opportunity

Committed to Equal
Opportunity for all
State Employees



Equal Employment
Opportunity Information

Tel: 602-542-3711
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Governor Janet Napolitano's Office of Equal Opportunity

The Governor's Office of Equal Opportunity (GOEO) was established in 1975 by Governor Raul Castro. It was originally known as the Office of Affirmative Action, and in 1993, the name was changed to the Governor's Office of Equal Opportunity due to changing sentiments toward equal opportunity and fairness for all state employees.

The Governor's Office of Equal Opportunity is dedicated to ensuring equal employment opportunities for over 36,000 state employees. The GOEO demonstrates this dedication by administering and facilitating compliance with state and federal laws that prohibit discrimination based on race, color, sex, national origin, religion, disability, and age. Today, this legacy for opportunity for all continues under Governor Janet Napolitano's administration. The GOEO promotes diversity in state employment, State Boards and Commissions and state purchasing. The GOEO also assists constituents in accessing information and services provided by state government.



State of Arizona's Equal Employment Opportunity Administrators

If you are a State of Arizona employee and feel you have been discriminated against, contact your local EEO Administrator listed. If you are a non-State employee, contact the U.S. Equal Employment Opportunity Commission at (800) 669-4000.

Acupuncture Board of Examiners 542-3095
Auditor General 553-0333 x 106
Automobile Theft Authority 364-2886
Banking Department 255-4421 x 122
Board for Charter Schools 364-3085
Board for Private Post-Secondary Education 542-5715
Board for Respiratory Care Examiners 542-5995
Board of Accountancy 364-0851
Board of Appraisal 542-1543
Board of Barbers 542-4498
Board of Behavioral Health Examiners 542-1882
Board of Chiropractic Examiners 864-5088 x 11
Board of Cosmetology 480-784-4962 x 227
Board of Dentals Examiners 242-1492
Board of Dispensing Opticians 542-3095
Board of Equalization 364-1600
Board of Examiners of Nursing Care Institution Administrators and Assisted Living Facility Managers 542-8168
Board of Executive Clemency 542-5656 x 237
Board of Funeral Directors & Embalmers 542-8152
Board of Homeopathic Medical Examiners 542-8168
Board of Nursing 331-8111 x 143
Board of Occupational Therapy Examiners 589-8352
Board of Osteopathic Examiners in Medicine and Surgery 657-7703 x 25
Board of Pharmacy 623-463-2727
Board of Physical Therapy 542-3095
Board of Podiatry Examiners 542-8168
Board of Psychological Examiners 542-8161
Board of Regents 229-2522
Board of Tax Appeals 364-1102
Board of Technical Registration 364-4930
Citizens Clean Elections Commission 364-3477
Commission for Deaf & Hard of Hearing 542-3323
Commission for Postsecondary Education 258-2435 x 102
Commission on Indian Affairs 542-3123
Commission on the Arts 255-5882
Commission on Uniform State Laws 916-5148
Corporation Commission 542-0657
Court of Appeals-Division One 542-4821
Court of Appeals-Division Two 628-6954
Criminal Justice Commission 364-1146
Department of Administration 542-0680
Department of Agriculture 542-4316
Dept of Building and Fire Safety 364-1009
Dept of Commerce 771-1108
Dept of Corrections 542-3419
Dept of Economic Security 542-3873
Dept of Education 542-3186
Dept of Emergency & Military Affairs (State) 267-2731
Dept of Environmental Quality 771-4795
Dept of Gaming 285-9980 x 216
Dept of Health Services 542-1295
Dept of Housing 771-1061
Dept of Insurance 912-8406
Dept of Juvenile Corrections 542-4354
Dept of Liquor Licenses and Control 542-9027
Dept of Mines & Mineral Resources 255-3791 x 11
Dept of Public Safety 223-2327
Dept of Racing 364-1696
Dept of Real Estate 468-1414 x 160
Dept of Revenue 542-3572
Dept of Transportation 712-7761
Dept of Veteran's Affairs 263-1843
Dept of Water Resources 417-2450 x 7113
Dept of Weights & Measures 255-5211
Disease Control Research Commission 542-1028
Fair Park and Exposition 252-6771 x 259
Game & Fishing Department 789-3316
Geological Survey 770-3500
Government Information Technology Agency 364-4482
Health Care Cost Containment System 417-4172
Historical Society 628-5774
House of Representatives 542-4221
Independent Redistricting Commission 364-1350
Industrial Commission of Arizona 542-5559
Joint Legislative Budget Committee 542-5491
Law Enforcement Merit System Council 223-2286
Legislative Council 542-4236
Lottery 480-921-4476
Medical Board 480-551-2714
Naturopathic Physicians Board of Medical Examiners 542-8168
Office of Administrative Hearings 542-9826
Office of the Attorney General 542-8051
Office of the Governor 542-1318

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Outreach Brochure

For Additional Opportunities and Information:

Department of Administration

www.adoa.state.az.us

Department of Commerce

www.commerce.state.az.us

Governor's Boards & Commissions

www.governor.state.az.us/bc

Arizona State Procurement Office - SPIRIT

sporas.ad.state.az.us

Department of Economic Security

www.de.state.az.us

Attorney General's Office - Civil Rights Division

www.attorneygeneral.state.az.us/civil_rights

Arizona Industrial Commission

www.ica.state.az.us

Equal Employment Opportunity Commission

www.eeoc.gov

Arizona Ombudsman - Citizens' Aide

www.attorneygeneral.state.az.us/civil_rights

U.S. Department of Labor

www.dol.gov



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Opportunities with the State of Arizona

OPPORTUNITIES FOR SMALL, WOMEN - AND MINORITY- OWNED BUSINESSES

We strongly encourage all small, women- & minority-owned businesses (SWMBE) to register as vendors with the State of Arizona to increase state contracting opportunities, and to improve Arizona's economic stability by fostering competition in the marketplace. By Executive Order 2000-4, state agencies must request at least one quote from a women- or minority-owned business for purchases of \$1,000 to \$25,000. Governor Janet Napolitano's Executive Order 2003-9 continues this goal, among other things, requiring agency compliance, accountability, and tracking. A larger range of purchasing of \$1,000 to \$50,000 has been enacted by the state legislature as of late August, 2004. Please refer to the Governor's Equity in State Contracting Initiative webpage at <http://www.governor.state.az.us/esci/> for further detailed information.

The GOEO recommends that SWMBEs take advantage of support services offered by the Department of Commerce and the State Procurement Office in order to become more competitive in bidding processes.

To become a state supplier, register as a state business partner with AzSPO's new *Spirit* on-line registration system at <http://www.azspo.az.gov/> and contact:

Arizona State Procurement Office

Phone: 602-542-5511



OPPORTUNITIES WITH STATE BOARDS AND COMMISSIONS

Governor Janet Napolitano invites you to apply to serve on the State of Arizona's Boards and Commissions. Appointment to a board or commission provides opportunity for you to make significant contributions to Arizona governance. Board members help shape the future of Arizona by lending their experience, judgment, and expertise. To apply, review vacancy listings, determine three you would like to be considered for, and submit your application and resume. For vacancies, visit <http://www.governor.state.az.us/bc> or contact Boards & Commissions at (602) 542-2449 or at (800) 253-0883 and request an application.

EMPLOYMENT OPPORTUNITIES

The State of Arizona has many employment opportunities and is an Equal Employment Opportunity Employer. State hiring procedures can be found online at <http://www.hr.state.az.us/employment>. Recorded employment information can also be obtained at (602) 542-4966 or toll free at (800) 488-9194.

Upon receipt of your scannable resume and resume supplement (SF501 can be downloaded from the website above) they are scanned into ADOA's employment database and considered for all positions within state government that meet your skills, abilities, education and experience.

Department of Administration

Human Resources Division

100 N. 15th Avenue

Phoenix, AZ 85007

Tel: 602-542-5482